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## Environmental Policy

Non Standard Socket Screw Limited is committed to reducing its environmental impact and continually improving its environmental performance. In setting out this Environmental Policy, the company hopes to meet and, wherever possible exceed, its UK legal and regulatory requirements.

The senior management team at NSSS have a responsibility to ensure that the Environmental Policy is suitable to the nature, scale & impact of its activities on the environment. Further, that the measures put in place are in effective in moving towards the aims of the policy. All areas of the business have a collective responsibility to ensure that the aims and objectives of the policy are being achieved.

### Policy aims

As a business, we endeavour to:

- Comply with and exceed all relevant regulatory requirements.
- Continually improve and reduce environmental impacts.
- Consider environmental factors in making business decisions.
- Increase employee awareness and training.
- Reduce energy consumption where possible.
- Re-use and recycle everything we are able to and be aware of new opportunities and schemes to this end.
- Use licensed and appropriate organisations to dispose of waste.

All employees have a responsibility in their area to ensure that the measures detailed below are met.

### Specific policy measures

- Remove all single use plastic cups by end of the year.
- Segregate and recycle plastics from general waste.

- Install energy efficient lighting, as older units need require replacement.
- Replace costly electric convector / fan heaters with oil filled radiators in office environments.
- Continue to rationalise paper use within the business.
- Replace north facing saw tooth windows in factory to improve natural lighting and ventilation within the workshop area.

Should you require any further information, please do not hesitate to contact me.

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